

Sarah J.

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FIFO Available | 2:1 or 8:6 | Open to Pilbara, Goldfields & Bowen Basin

PROFESSIONAL SUMMARY

Cert IV-qualified HSE Advisor with 9+ years of site-based safety leadership across WA gold and iron ore operations. Experienced in implementing and maintaining ISO 45001 management systems, leading incident investigations using ICAM methodology, and partnering with site leadership to drive safety culture from the toolbox up. Strong track record reducing TRIFR through targeted leading-indicator programs, cross-shift safety walks, and proactive hazard close-out. Known for being on the floor, not behind a desk.

KEY SKILLS & COMPETENCIES

- ISO 45001 Implementation – Built and maintained certified safety management systems across underground and open-pit gold operations
- Incident Investigation – ICAM-trained facilitator and lead investigator on Class 1 and Class 2 events; authored investigation reports adopted as case studies in corporate learning
- Risk Assessment & Hierarchy of Controls – Led JSAs, JHAs, baseline risk assessments, broadbrush risk reviews, and high-risk activity review boards
- Contractor Safety Management – Pre-mobilisation HSE reviews, on-site verification audits, and daily integration of contractor crews into site safety routines
- Critical Risk Management – Leading line-of-fire, energy isolation, working at heights, mobile equipment interaction, and confined space programs across day-to-day operations
- Leading Indicator Programs – Designing, rolling out and reporting on hazard reporting, near-miss capture, and observation/coaching programs that drove year-on-year TRIFR reduction
- Toolbox & Pre-Start Coaching – Daily field engagement with crews; coaching frontline supervisors on hazard close-out and corrective action follow-through
- Regulatory Liaison – Direct interface with WorkSafe WA inspectorate during scheduled audits and notifiable incident investigations

LICENCES & CERTIFICATIONS

- Cert IV in Work Health & Safety
- Cert IV in Training & Assessment
- ICAM Lead Investigator
- ISO 45001 Internal Auditor
- Diploma of Work Health & Safety
- Confined Space Entry & Stand-By
- Working at Heights
- Senior First Aid + CPR + LVR
- Standard 11 (Coal Mining)
- Generic Mining Induction (WA)
- C Class Driver's Licence
- White Card (CPCCWHS1001)

PROFESSIONAL EXPERIENCE

Site HSE Advisor

Multi-Site Gold Producer, Goldfields WA

May 2022 – Present

- Lead site safety advisor for an 850-personnel open-pit gold operation, reporting to site HSE Manager and partnering with operational and contractor leadership
- Drove a 38% year-on-year reduction in TRIFR over two consecutive years through a targeted line-of-fire and mobile-equipment interaction program
- Led ICAM investigations on three Class 2 incidents; investigation reports were adopted as corporate learning case studies and rolled out across sister sites
- Implemented a daily field-coaching observation program with shift supervisors, lifting near-miss capture rate by 4.2x within six months
- Owned external ISO 45001 surveillance audits across two cycles with zero major non-conformances and only two minor observations resolved within scheduled timeframes
- Maintained day-to-day relationship with five contractor companies including mobilisation HSE pack reviews and weekly verification audits

HSE Advisor

August 2018 – April 2022

Tier-1 Iron Ore Producer, Pilbara WA

- Provided HSE coverage across two open-pit mining areas and a primary crusher circuit on a 2:1 even-time FIFO roster
- Coordinated quarterly emergency response exercises with site ERT including casualty extrication, vehicle rollover, and confined-space rescue scenarios
- Built and maintained the site's electronic safety reporting dashboard, providing real-time leading indicator data to operations leadership
- Mentored two trainee HSE advisors through Cert IV completion and supported both into permanent advisor positions

Junior HSE Advisor

February 2016 – July 2018

Tier-2 Mining Contractor, WA

- Supported senior HSE advisors across three contracted mining sites, with day-to-day responsibility for hazard close-out, JSA review and pre-start coaching
- Completed Cert IV in WHS and ICAM Lead Investigator training while in role, transitioning to independent advisor responsibility within 18 months

REFERENCES

Available on request